Host a Participant of the Professional Fellows Program for Inclusive Disability Employment

AUCD, the Institute for Community Inclusion (ICI) at the University of Massachusetts Boston and Humanity and Inclusion (HI, formerly Handicap International) are seeking host sites for the **Professional Fellows Program for Inclusive Disability Employment (PFP-IDE).** The program will enable 20 Professional Fellows from Kenya, Tanzania, and Uganda to participate in a five-week intensive Fellowship program in the United States, where they will learn about U.S. disability rights and inclusive employment. This program is sponsored by the U.S. Department of State Bureau of Educational and Cultural Affairs.

Fellows will be placed with hosts who will provide them with mentorship and professional learning experiences related to inclusive employment. The Fellows will collaborate with their hosts to develop an inclusive employment project that will economically empower individuals with disabilities in their home countries.

This is a mutually beneficial exchange program. All hosts will forge new international ties with skilled, committed advocates who will learn best practices to apply in their home countries. All Hosts will be able to build lasting partnerships with the Fellows they support and will have the opportunity to apply for a funded two-week visit to Kenya, Tanzania or Uganda to provide training, mentorship or technical assistance while their Fellows implement their inclusive employment projects. This is called the **outbound program**.

The program core is the Fellow's placement at a **host site**. On site, the Fellow will learn about an inclusive employment policy or practice that is of personal interest and that will inform their work on disability issues upon returning home.

The host will support development of a training plan to help the Fellow meet his or her goals, and will provide learning opportunities that enable the Fellow to gain relevant experience. Hosts are expected to provide mentorship and supervision, networking and community service opportunities, a working environment, and a local homestay.

The program management will enhance these Fellowship experiences by conducting weekly seminars, cohort and alumni networking opportunities, and orientation and closing workshop sessions in Washington D.C.

Two cohorts of Fellows will participate in the program during the following dates:

> **Spring 2019:** April 27 – May 27, 2019
>
> **Fall 2019:** October 12 – November 11, 2019

Every Fellow will work with their host to devise a follow-on plan for an inclusive employment project that they will implement in their home country. Hosts and Fellows will also identify activities for a potential two-week outbound trip by the host representative to the Fellow's home country to ensure the sustainability and long-term impact of the Fellow's project.

The program will facilitate long-term communication between and among host sites and Fellows. This will ensure continued networking, sharing of promising practices, and future international collaborations.

Learn more about the program and apply to be a Host at:

https://pfp-idefellowship.org/

Prospective hosts are encouraged to regularly check the website for suggested deadlines but the application system will remain open until all Fellows are placed.

We look forward to hearing from you!